



April 15, 2020

**Transition Plan for the Mesa County Treasurer/Public Trustee 2020**

Pursuant to C.R.S. 38-37-102 (2)(a) I, the Mesa County Treasurer is drafting this transition plan in cooperation with current Public Trustee Mike Moran and to comply with Colorado state statute. The statute requires anticipated staffing needs, budget impacts, with a specified narrative on how the office will address those needs and impacts. The Treasurer shall post the transition plan on the county's website at least 60 days prior to assuming the duties in July 2020.

The Treasurer originally considered hiring existing staff from the previous appointed Public Trustee, including the prior Public Trustee as "Option A." The Treasurer considered absorbing the duties within current staffing and hiring a temporary or contract support person as "Option B."

A Public Trustee budget from January 1 to June 30 of 2020 and A Public Trustee budget from the current Treasurer for July 1 to December 31 of 2020, was submitted for Board review on December 9, 2019.

The original budget proposed for review included Option A as detailed above. This plan was not palatable for the Mesa County Commissioners. The current Public Trustee and Treasurer are collaborating to execute Option B.

**Staffing:**

- We have adjusted existing job descriptions within the Treasurer's office to add Public Trustee duties. The positions have been benched, pay grades were adjusted within Mesa County's pay structure.
- Temporary part time Treasurer and Public Trustee Technician position has been offered to the current Deputy Public Trustee.

**Facilities:** Create room inside current Treasurer's office.

**Budget Impact:** Estimated savings of \$75,172.00 in the first 6 months.

**Transition details:** The Treasurer and Chief Deputy Treasurer were deputized as Deputy Public Trustees on January 6<sup>th</sup>, 2020. On January 13, 2020 mail and phone calls regarding paper release of deeds of trust were routed to the Treasurer's office. In person and mail release of deeds of trust are primarily being processed inside the Treasurer's office. On February 10, 2020 the electronic release of deeds of trusts began primarily being processed inside the Treasurer's office. April – June will focus on financial transitions and training in regards to the foreclosure process.

Sheila Reiner  
Mesa County Treasurer